



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

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May 5, 2009

To: Supervisor Don Knabe, Chairman
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From: William T Fujioka
Chief Executive Officer

REQUEST TO APPOINT FRED RUBIN TO THE POSITION OF ASSISTANT DIRECTOR, PUBLIC WORKS (UC)

Consistent with the August 4, 1998 Board-approved policy on managerial salaries, we reviewed and recommend Board approval of the Department of Public Works' request for a Management Appraisal and Performance Plan salary placement for Mr. Fred Rubin to the position of Assistant Director, Public Works (UC), at an annual salary of \$181,373.89; which results in a 19.16 percent range penetration into Salary Range R19, and represents a 9.5 percent increase over his current base salary of \$13,803.15 per month, or \$165,637.80 per year.

Mr. Rubin's primary responsibilities as Assistant Director, Public Works (UC) include, but are not limited to, managing the Branch responsible for Development Review and Utilities, Roads and Transportation, and Stormwater Management and Water Quality. Mr. Rubin will have direct reports of three Deputy Directors whose divisions are responsible for 1) Building and Safety, Land Development, Sewer Maintenance and Waterworks; 2) Operational Services, Programs Development, Road Maintenance, and Traffic and Lighting, and 3) Aviation, Flood Maintenance, Water Resources, and Watershed Management. As Assistant Director, Public Works (UC), he is the acting Director of Public Works in absence of Gail Farber, Director of Public Works.

"To Enrich Lives Through Effective And Caring Service"

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Mr. Rubin's educational background and more than 42 years of County service, which includes nearly 18 years of administrative management experience with Public Works, have made him the Director of Public Works' top choice for this critical position currently vacant due the recent retirement of the previous incumbent. Mr. Rubin has been a Deputy Director, Public Works since February 1, 2009. Previously, he held the position of Assistant Deputy Director from June 1, 1991 through January 31, 2009. Mr. Rubin holds a Bachelor of Science Degree in Civil Engineering, a Masters of Art Degree in Applied Psychology and is a member of the American Public Works Association (APWA) and American Society of Civil Engineers (ASCE).

Based on the justification provided by Public Works, we recommend the Department's request be approved. Unless otherwise instructed by May 13, 2009, we will authorize the Department of Public Works to proceed with this appointment.

If you have any question or concerns regarding this appointment, please call me or your staff may contract George Parker of this office at (213) 974-4363.

WTF:LS
RG:GP:kd

c: Executive Officer, Board of Supervisors
Acting County Counsel
Director of Public Works
Administrative Deputy Director, Public Works
Acting Director of Personnel